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**SUMMARY OF THE EMPLOYMENT EQUITY PROGRESS REPORT TO BE INCLUDED IN THE ANNUAL REPORT**

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| **Every designated employer is required in terms of Section 22 of the Act to publish a summary of their employment equity report in that employer’s annual report. Every employer who is required to comply with Section 22 must follow the format below.** |

**Occupational levels**

Please report the total number of **employees** (**including employees with disabilities**) in each of the following **occupational levels**. Note: A=Africans, C=Coloureds, I=Indians and W=Whites

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Occupational Levels** | **Male** | | | | **Female** | | | | **Foreign Nationals** | | **Total** |
| **A** | **C** | **I** | **W** | **A** | **C** | **I** | **W** | **Male** | **Female** |
| Top management |  |  |  |  |  |  |  |  |  |  |  |
| Senior management |  |  |  |  |  |  |  |  |  |  |  |
| Professionally qualified and experienced specialists and mid-management |  |  |  |  |  |  |  |  |  |  |  |
| Skilled technical and academically qualified workers, junior management, supervisors, foremen, and superintendents |  |  |  |  |  |  |  |  |  |  |  |
| Semi-skilled and discretionary decision making |  |  |  |  |  |  |  |  |  |  |  |
| Unskilled and defined decision making |  |  |  |  |  |  |  |  |  |  |  |
| **TOTAL PERMANENT** |  |  |  |  |  |  |  |  |  |  |  |
| Temporary employees |  |  |  |  |  |  |  |  |  |  |  |
| **GRAND TOTAL** |  |  |  |  |  |  |  |  |  |  |  |

Please report the total number of **employees for people with disabilities ONLY** in each of the following **occupational levels**. Note: A=Africans, C=Coloureds, I=Indians and W=Whites

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| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Occupational Levels** | **Male** | | | | **Female** | | | | **Foreign Nationals** | | **Total** |
| **A** | **C** | **I** | **W** | **A** | **C** | **I** | **W** | **Male** | **Female** |
| Top management |  |  |  |  |  |  |  |  |  |  |  |
| Senior management |  |  |  |  |  |  |  |  |  |  |  |
| Professionally qualified and experienced specialists and mid-management |  |  |  |  |  |  |  |  |  |  |  |
| Skilled technical and academically qualified workers, junior management, supervisors, foremen, and superintendents |  |  |  |  |  |  |  |  |  |  |  |
| Semi-skilled and discretionary decision making |  |  |  |  |  |  |  |  |  |  |  |
| Unskilled and defined decision making |  |  |  |  |  |  |  |  |  |  |  |
| **TOTAL PERMANENT** |  |  |  |  |  |  |  |  |  |  |  |
| Temporary employees |  |  |  |  |  |  |  |  |  |  |  |
| **GRAND TOTAL** |  |  |  |  |  |  |  |  |  |  |  |